

EDUCATION

- University of Texas at San Antonio** **December 2013**
Ph.D. in Business Administration with an Emphasis in Finance
- MBA in Corporate Finance** **June 1995**
University of Denver, Denver Colorado
Beta Gamma Sigma, Honor Society for Collegiate Schools of Business, Financial Management Association International, National Honor Society
- BS in Mathematics,** **December 1981**
Texas A&I University, Kingsville TX
Minor in Computer Science, Magna Cum Laude
- Other Studies** **August 2004 – August 2008**
Texas Tech University, Lubbock TX, College of Business, PhD Program Bootcamp
University of Texas Permian Basin, graduate level courses in Accounting and Statistics,
Howard Payne University, Ministry Leadership studies.
- Real Estate Broker License** **March 1, 2002**
Broker License Received – 03/25/2004, Expires: 07/31/2016; Texas Real Estate Commission License #0493733
Southwest College of Real Estate, ePro Certification. Graduate Realtor® Institute – 08/30/2003
- GED Recipient,** **August 1977**
Southwest Texas Junior College, Uvalde Texas

PROFESSIONAL EXPERIENCE (DETAILS ON PAGE 2, IF PROVIDED)

- University of North Texas, Denton TX** **July 2015 – present**
Assistant Professor of Finance
- Our Lady of the Lake University, San Antonio TX** **June 2014 – May 2015**
Assistant Professor of Finance
- University of Texas at San Antonio** **August 2008-December 2013**
Research Assistant, Teaching Assistant
- Sunset Heating and Air Conditioning** **April, 2006 – May 5, 2007**
Partner, Financial Officer, Office Manager
- Midland College.** **August 23, 2004 – May 2008**
Professor, Business Studies Division. Teach both lecture and online classes.
- Sunset Realty.** **April 1, 2004 – May 2008**
Broker/Owner, Realtor, Instructor
- Wells Fargo Home Mortgage, Midland Texas** **July 1, 2003 – May 2004**
Home Mortgage Consultant (Loan Officer)
- Texaco** **Jan 1982 – Jan 2002**
Promoted to various positions of increasing responsibility and wide range of situations. Team Leader, Midland Texas (1996-Jan 2002); Business Unit Liaison (1992-1996); Customer Support Team (1994); Client/Server Programmer (1992); Senior Account Analyst, Joint Interest Operations, Denver CO (1989); Systems Analyst, Midland Producing Division (1987); Systems Engineer, New Orleans E&P Division (1985); Associate Programmer, CIS Department Houston TX (1982)

MEMBERSHIPS AND COMMUNITY ACTIVITIES (DETAILS ON PAGE 3, IF PROVIDED).

- Academy of Business Research** **Member since 2014**
- Financial Management Association (FMA)** **Member since 2012**
- American Association of Hispanics in Higher Education** **Member since 2012**
- National Society of Hispanic MBAs (NSHMBA)** **Member since 2012**
- American Real Estate Society** **Member since 2010**
- The PhD Project** **May 2008- Present**
Member since May 2008, Webmaster 2010-2011, Communications Director 2011-2012
- Detailed Historical List on Page 3** (Focusing on Education, Children and the Hispanic Culture)

LANGUAGES

- English – Fluent;
Spanish – Fluent/Native, Capable of Interpreting and Translating to and from English;
French – College level.

Professional Experience

Our Lady of the Lake University - San Antonio
Assistant Professor of Finance, MBA program

June 2014– Current

University of Texas at San Antonio
Lecturer, Research Assistant, Teaching Assistant

August 2008 – December 2013

Sunset Heating, Ventilation, and Air Conditioning
Partner, Financial Officer, Office Manager

April, 2006 – May 5, 2007

Sunset Realty.

April 1, 2002 – August 2008

Broker/Owner, Realtor, GRE, ePro. HUD Certified Instructor and TREC Certified Instructor. HUB Certified business.

Midland College, Midland Texas

August 2004 – May 2008

Professor, Business Studies Division. Teach both lecture and online classes: Personal Finance (BUSG 1304), Finance Principles (BUSG 1303), Business Law (BUSI 2301), Business Principles (BUSI 1301), Introductory Accounting (ACNT 2301), Computerized Accounting (ACNT 1311, 1313), Accounting for Technical Managers (TMGT 3338). Member of the Faculty Council and working with the VCT (Virtual Colleges of Texas) to make available some of my courses to students at other colleges.

Wells Fargo Home Mortgage.

July 2003 – May 2004

Home Mortgage Consultant. Take loan applications; assist customers in analyzing their credit report and creating a plan to address issues.

Texaco

Jan 1982 – Jan 2002

- Information Services Department, Midland Texas, Team Leader

March 1996-January 2002

Coordinate between IS efforts and customer needs. Assist Business Unit in integrating technology with their processes. Supervise three employees; coordinate contractors and interns; process invoices; manage computer assets.

Diversity Team, Founding Team Member. Employee Team to promote and build diversity within Texaco.

Volunteer Action Team. Employee Team to coordinate and capture overall volunteer efforts, calendar and budget.

- Information Services Department, Denver Colorado

Feb 1992 – Mar 1996

Business Unit Analyst. Liaison to customer departments in an effort to align IS goals and directions with customer needs.

Also responsible for integrating technology into processes as needed.

Customer Support Team. Assisting in developing the initial boundaries for this team; became a member and data analyst for the information gather on support issues.

Quality Team. Involved in process evaluation and redesign teams using 7-step (Demming) quality approach.

- Joint Interest Operations Division, Denver Colorado

Sept 1989 – Feb 1992

Senior Account Analyst. Responsible for analyzing and correcting financial problems by property. Created various database systems in dBase IV for divisional use, converted to Microsoft Access.

- Midland Division, Midland Texas

Jul 1987 – Sept 1989

Computer Information Systems Analyst. Application Developer on the Data General Computer System. Customer Support.

- New Orleans Division, Bellaire Texas

April 1985 – Jul 1987

Systems Engineer. Responsible for customer support, hardware and communications for a variety of workstations.

- Computer Information Systems Department, Houston Texas

Jan 1982 – Apr 1985

Programmer Analyst. Application developer on an IBM mainframe computer system. Customer Support.

Kingsville TX

August 1978-December 1981

Texas A&I University

Receptionist, Secretary, File Clerk

Pizza Hut

Waitress, Cashier

Lara's Bakery

Sales Clerk, Cashier

Carrizo Springs TX

1960-1978

Southwest Texas Junior College

Receptionist, Secretary, File Clerk

Aug 1977 – May 1978

Sonic/Dairy Queen

Waitress, Cashier

Aug 1977 – May 1978

KBEN AM Radio

Receptionist, Sales, DJ

March 1975-Dec 1978

Chale's Photo Studio

Photographer, Cashier, Sales Clerk

Nov 1972 – Aug 1978

Farmworker

Farmworker

Summers 1971-1978

Landscaping

Laborer

1969-1975

Memberships and Community Activities

National Organization for Women – San Antonio Treasurer	Jan 2014-Present
Texas Outdoors Woman Network of San Antonio Secretary	Dec 2014-Present
Bexar County Democratic Party Co-Chair Budget & Finance Committee; Precinct Chair	Jan 2012-Present
American Real Estate Society Member, Presenter	March 2011 – Present
National Society of Hispanic MBAs	Current Member
The PhD Project Member since May 2008, Webmaster 2010-2011, Communications Director 2011-2012	May 2008- Present
Midland Community Development Corporation (Non-Profit) Volunteer Instructor for the “First Time Homebuyers” Seminar. HUD Certified Housing Instructor.	July 2003 – May 2008
Midland United Way (Non-Profit) Volunteer on Funding Committee	2007 and 2008
Midland Hispanic Chamber of Commerce (Non-Profit) Sunset Realty Business Owner Membership. Various volunteer positions and levels of participation.	August 1996 - May 2008 January 2002 – May 2008
Texaco Liaison Member, Volunteer. Education Committee, Scholarship Committee. Co-Chair of the 1999 Step-Up-To-Success program. Initiated the relationship between Texaco and MHCC which earned Texaco the Corporation of the Year Award from Texas Hispanic Chambers of Commerce (2000).	August 1996-December 2001
Midland High School Band Platoon parent, Color Guard.	September 2000 – May 2008
Goddard Jr. High School Band Platoon parent – Horns, General Volunteer	August 1998 – May 2005
Emanuel Baptist Church Translator and Interpreter from English to Spanish and Spanish to English; Sunday School Instructor for 1 st & 2 nd graders. Instructor for Wednesday’s Movie Ministry for children. Assistant director of the Couples Ministry.	September 2000-November 2002
Monte Sinai Baptist Church Pastor’s Secretary; Director of Women’s Missionary Union; Sunday School Instructor; Vacation Bible School Instructor.	Aug 1999 – September 2000
Asociación Bautista Central de Texas Secretary of the Board of Directors.	Aug 1999 – September 2000
Hispanic Cultural Center of Midland, Inc. Member of the Board of Directors; Non-profit organization whose primary purpose is education and intervention for children age 5-18. HCCM’s mission it to preserve the Hispanic culture through the education of the arts. President of the Board Sep 1999-Aug 2000.	Jan 1999- Aug 2000
Hispanic Citizen’s Police Academy Midland Police Department’s Hispanic Academy. “Comprehension through Education”. Assisted with recruitment, translation of materials, and interpretation during presentations and setup of each class for the 8 th annual Spanish language academy. Class of 1999 graduate. Member of the Alumni.	Sep 1999 – Dec 2001
Partners-In-Education <i>To enhance the quality of education through active community partnerships with the public schools.</i> Promoted Texaco sponsored activities to the Hispanic community, translated flyers. Worked with Spanish programming media. Volunteer and Critter Camp Coordinator 1999-00 school year in partnership with Sibley Science Center. Texaco Coordinator to Lamar Elementary for 1997-98 and 1998-1999 school years.	Fall 1996 – December 2001
Junior Achievement Instructor 2 nd grade, 2 nd grade Bilingual; 6 th grade; Pre-K bilingual.	Sep 1997 – Jan 2002
Boy Scouts of America Adult Leader, Committee Member and Volunteer for the St. Anns' sponsored Cub Scout Pack 84, Boy Scout Troop 84 and Girl Scout Brownie Troop 260.	Aug 1996-July 1998
Clyde Miller Elementary Accountability Committee, Aurora Colorado Assisted in the move to year-round school. Disseminated information to parents and assisted with the Spanish translations and presentations.	Aug 1993-Mar 1996